

Sample Course Description

Dr. Mario Çurçija

Faculty: Economy

Study program: Master of Science Degree in Sustainable Tourism Management

Course Title: Organizational Behavior

Course Credits: 6

Language of Instruction: Albanian/English

Course Description: The course covers the main issues of OB (structure, culture, communication, individual, group and team, leadership, etc.) and applies these analyzes in contemporary key management problem (organizational changes, mergers) as well as a comparative analysis of these practices through cultural boundaries. Actually the issues analyzed from an intercultural perspective in order to show how culture and environment influence the way of thinking and behavior in the organization, influencing so communication and cooperation across cultural boundaries. Lessons are complemented with individual readings.

Course Goals: At the end of this course the student should be able to:

- Describe the specific theory related to perception, motivation, leadership, organizational structure and organizational culture.
- Show conduct effective teamwork (participation in activities, participation in meetings, conflict resolution, etc.).
- Understand the role of ethics and social responsibility in the OB.
- Describe and evaluate methods of motivation and reward individuals and groups in the organization.
- Identify appropriate tools and models of decision-making in different conditions.
- Integrate the concepts of individual, group and organizational levels.
- Identify, assess and issues related to the SO.
- Communicate logically their findings in support to their opinions to different audiences.

Course Requirements:

Lessons attendance not mandatory / Seminars attendance is mandatory until 75% of total hours. During the seminars the student can achieve 40 points, of which 15 points from individual essay / paper (4) assigned and 15 points from the final course group assignment and its presentation.

Grading: The final grade is composed by:

Essay / Paper	15 points
Group presentation	15 points
Activation in seminars	10 points
Final Exam	60 points

Course Schedule: The course lasts 15 weeks, where for each week there are two hours of lectures and two hours of seminars

The Schedule of Activities is subject to change.